

## Net Zero Waste Eastgate, Ltd.

Box #2, Compartment #15 Eastgate, BC VOX 1R0

www.netzerowaste.com

Net Zero Waste Eastgate Ltd. is an organics processing company committed to use composting technology for cleaner, greener communities and to working with communities in a unified direction towards a Zero Waste goal.

Our facility accepts organic waste from a wide variety of sources and produces a Class A Compost which can be used as a soil amendment to improve yields and plant health in applications ranging from farms to golf courses.

### 1. General job description

- The <u>Equipment Operator</u> position is primarily responsible for using mobile plant equipment (front end wheel loader, excavator) to mix, move, and organize material. The role maintains the overall process flow through the facility, from incoming material to outgoing product. This includes the organization of material, mixing material streams in the right percentages and loading product into haulage vehicles. Operators are tasked with identifying and reporting non-conforming waste to the Process Leader, in order to separate contamination on the front end.
- The role is also responsible for the maintenance of equipment and assisting with site maintenance and upkeep.
- All staff is responsible for ensuring compliance with all health, safety and environmental regulations, as well
  as company policies and procedures.

#### 2. Reporting

• The **Equipment Operator** position reports to the Site Foreman.

#### 3. Responsibilities

- Operate plant mobile equipment
- Work with Process Leader to optimize production processes.
- Maintain cleanliness and appearance of site and buildings
- Daily collection and removal of contamination from the organic feedstock and site.
- Maintain (inspect, grease, fuel, fill fluids daily) and clean equipment (inside and out). Document and report deficiencies or repairs needed.
- Fill in and maintain safety, process or equipment records
- Other duties as required

#### 4. Requirements

- At least 3 years of experience in the operation of heavy equipment. Fully trained in the operation and capabilities of front end wheeled loaders. Formal training is preferred, a proven proficiency is required.
- Able to work outside in all types of weather conditions
- Good judgement in high-pressure situations.
- Able to perform the physical requirements of the job, which may require handling of up to 50 lb loads, standing or sitting for extended periods, kneeling, climbing ladders and walking on varied terrain.
- Bondable
- Valid BC Class 5 (or better) Drivers License



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- First Aid and WHIMIS training considered an asset.
- Open to Canadian residents only.

#### 5. Benefits

- Starting Wage from \$30 \$33/hour, based on experience and qualifications.
- \$300/year work boot allowance
- Pacific Blue Cross Extended Health Benefits after 3 months.
- Overtime available during peak season
- Secure, long-term employment
- Opportunities for advancement in a growing company.